



This is to certify that

**'Bolt & Heeks Ltd**

Ongar  
CH5 9RB

**Is an organisation that has been assessed by c2e and found  
to be wholly  
'Committed 2 Equality'**



Accreditation Number  
**090600552**

David R Williams  
Director of Operations

Date: May 2009  
Expiry date: April 2010

Committed2Equality®

